



December 15, 2007

Regarding: Letter of recommendation for Mr. Dan Crandall

To Whom It May Concern:

It is my sincere pleasure to write this letter of recommendation on behalf of Mr. Dan Crandall. I had the pleasure of working with Mr. Crandall over his tenure at Coldwell Banker Residential Brokerage, Regional Marketing and Sales Center.

In his varied positions, responsibilities ranged from detailed administrative, human resources, and billing tasks to creative marketing projects and ever present morale booster. Mr. Crandall was quick to embrace with enthusiasm anything that crossed his capable path. Not at all pressured by the deadline driven portion of his job, he consistently "crossed the finish line" ahead of schedule with accuracy. His technical skills were superb, and he was quick to learn new skills as they were presented.

In short, Mr. Crandall was very professional, responsible and effective as he handled the one-hundred plus real estate professionals' varied wants and needs. He was dependable, highly motivated and mature.

Mr. Crandall is certainly an individual who deserves serious consideration for admittance into any position that you have to offer. If given the opportunity, Mr. Crandall has the potential to make a positive impact and to be an exceptionally strong asset to your business.

Sincerely,

A handwritten signature in blue ink that reads "Charles Farish".

Charles Farish

COLDWELL BANKER

Vice President, Branch Manager

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